

Code: 20HS7701D

**IV B.Tech - I Semester – Regular / Supplementary Examinations
OCTOBER 2024**

**ORGANIZATIONAL BEHAVIOR
(Common for ALL BRANCHES)**

Duration: 3 hours

Max. Marks: 70

Note: 1. This paper contains questions from 5 units of Syllabus. Each unit carries 14 marks and have an internal choice of Questions.
2. All parts of Question must be answered in one place.

BL – Blooms Level

CO – Course Outcome

			BL	CO	Max. Marks
UNIT-I					
1	a)	Comparison between autocratic and supportive models of Organizational Behavior.	L2	CO1	7 M
	b)	Explain the linkage between Organizational Behavior with other branches of disciplines.	L2	CO1	7 M
OR					
2	a)	Summarize the nature and scope of Organizational Behavior.	L2	CO1	7 M
	b)	Illustrate the Challenges and Opportunities of Organizational Behavior.	L3	CO1	7 M
UNIT-II					
3	a)	Behavior is a perceptual Problem. Comment.	L3	CO2	7 M
	b)	Distinguish between Maslow's Need Hierarchy theory and Herzberg's two factor theory.	L2	CO2	7 M

OR					
4	a)	Do you think behavior is natural and should be ignored?	L3	CO2	7 M
	b)	Explain the McGregor's Theory of Motivation.	L2	CO2	7 M
UNIT-III					
5	a)	Illustrate Personality. How is personality related to Organizational Behavior?	L3	CO3	7 M
	b)	“Effective leadership is a function of three factors: The leader, the lead and the situation”. Discuss.	L2	CO3	7 M
OR					
6	a)	Analyse the various dimensions of personality that are related to interpersonal and Organizational Behavior.	L4	CO3	7 M
	b)	Explain the various styles of Leadership in an organization.	L2	CO3	7 M
UNIT-IV					
7	a)	Classify the various types of Teams.	L2	CO4	7 M
	b)	Illustrate in detail the characteristics and role of conflict management in teams.	L3	CO4	7 M
OR					
8	a)	Discuss how a formal group differs from an informal group. Also highlight the merits of formal and informal group in an organization.	L2	CO4	7 M

	b)	Write a short note on measures to build an effective Team.	L3	CO4	7 M
UNIT-V					
9	a)	Describe in detail the three steps in the change process. Give examples where necessary.	L3	CO5	7 M
	b)	Distinguish between Organizational Culture and Organizational Climate.	L2	CO5	7 M
OR					
10	a)	Identify the various Change Models.	L2	CO5	7 M
	b)	Illustrate Organizational Culture. Explain the objectives of Organizational Culture.	L3	CO5	7 M